



TWYXCROSS ZOO

Conservation Science Placement

About Us:

Twycross Zoo is a fantastic conservation and education charity and historic organisation that has existed for over 60 years. At the heart of what we do, the reason we exist, is to be an influential conservation and education charity, delivering on our commitments to be guest obsessed and provide world-class animal environments and levels of husbandry. Alongside this, we strive to be an effective charity with a commercial mindset, putting our people at the heart of the organisation.

About the conservation science placement:

At Twycross Zoo, we recognise the importance of hands on, real world experience in supporting career development. Our 3 month and 10 month conservation science work-based learning placements are designed for students undertaking a placement as part of their course, offering meaningful opportunities to develop practical skills within a professional conservation environment.

Students on the conservation science placement will support the conservation science team in delivering a range of activities aligned with Twycross Zoo's conservation strategy. These may include biodiversity monitoring, habitat management, data collection and analysis, conservation measurement tracking, admin tasks, public engagement, and supporting other conservation initiatives.

Our conservation strategy sets out six goals to be achieved by 2030:

- **Goal One:** Supporting zoo animal populations
- **Goal Two:** Protecting wild species and habitats globally
- **Goal Three:** Inspiring positive change for wildlife
- **Goal Four:** Enhancing the value of zoos for society and nature
- **Goal Five:** Caring for UK ecosystems
- **Goal Six:** Becoming environmentally sustainable

Further information about Twycross Zoo's conservation strategy can be found at: <https://twycrosszoo.org/our-charity/conservation>

Guest Engagement Expectations

Twycross Zoo is open to guests 364 days per year. Students will have opportunities to contribute to guest engagement activities to support positive guest engagement while onsite.

This includes:

- Answering public enquiries in a friendly, professional and helpful manner
- Assisting with guest activities and events when required

Students you will be supported to develop a guest focused approach at all times, contributing to an excellent experience.

Training and Development

This placement also includes the opportunity to engage with a formal learning programme designed to develop practical and professional skills relevant to working in a conservation role in a modern zoo environment.

Sessions will introduce a wide range of topics, some examples include zoo licencing, nutrition, ethics, EEP management and conservation education.

Placement requirements:

- Aged 18 years old or above
- You must be enrolled on a conservation or animal based higher education course with the requirement to undertake a placement for an academic year in industry.
- Be genuinely interested in all aspects of conservation in a modern zoo, some limited conservation experience is desirable
- Be willing to engage with all forms of learning and make the most of the opportunities provided
- Willing and able to work individually and as part of a team
- Placements follow a fulltime learning schedule of 5 days per week in line with zoo operational hours.
- Be able to financially support yourself for the duration of the placement

Additional Information

All of our work based learning placements follow zoo operational hours for 5 days per week.

This placement is entirely UK based and does not involve any overseas travel.

This placement forms part of a formal further or higher education programme and is designed as a structured learning experience. It does not constitute employment and is focused on development and learning rather than undertaking a defined role within the team.

Please note that these placements are unpaid and no accommodation is provided. Applicants should consider their personal circumstances before applying

Places are granted following an application and an assessment process.

Equal opportunities

We are committed to equality of opportunity and welcome applications from all suitably qualified candidates.

Right to work (or equivalent wording)

Applicants must be eligible to undertake a placement in the UK.

Data protection

Your personal data will be processed in line with our privacy policy.

Why Join Us?

You'll be part of a friendly, enthusiastic team driven by inspiring and engaging guests during their visits to Twycross Zoo. As a registered charity, every member of the team plays a direct role in our mission to protect wildlife and inspire future generations.

You will be joining us at an exciting time for the future of Twycross Zoo, across the next 12 months, construction will be completed on the Global Conservation Centre following a £25 million grant. This is a state-of-the-art facility opening in 2027 to house various endangered species across all taxa. The Global Conservation Centre will support vital work around species conservation.

It will bring together experts in conservation science and train the next generation of conservationists, whilst offering researchers from around the world the opportunity to study a great variety endangered species, in naturalistic complex environments. The facilities will include a lecture theatre, classrooms, and laboratories alongside new animal habitats.

If you're looking to take the first steps into a role within the world of modern zoos where the skills you learn genuinely make a difference, this could be the perfect next step.

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How to Apply

To apply for a Conservation Science work-based learning placement, please send your application form on our website to human.resources@twycrosszoo.org by 19 August 2026.